

Engaging the Future

2018-2023

Mission

Eventually revise with focus on engagement

Vision

Peru State College will be renowned for transforming student lives through personal and engaging educational experiences.

Values

Peru State College lives its mission and vision through engagement in the classroom, engagement across campus, and engagement in the region and beyond while valuing:

- **Pride:** We proudly celebrate our history as Nebraska's first college, our heritage of educating all students, and our tradition of achievement by students, alumni, faculty, and staff. We cherish the stately Campus of a Thousand Oaks entrusted to us.
- **Excellence:** We pursue excellence through best practices and innovation in scholarship, teaching, research, and student development. We commit to providing exceptional facilities and resources supporting an engaged collegiate experience.
- **Resilience:** We recognize resilience as a key factor in success. We provide support and encouragement to achieve high standards by cultivating passion and perseverance.
- **Unity:** We embrace unity as a diverse and inclusive community. We believe in creating a culture of respect, mutual support, and understanding. We lead and model this culture on campus, in the region, and around the world.

Transformational Goals

1. Academic Excellence through Engagement

- a. Transform student lives through high impact practices.
- b. Enhance student success.
- c. Cultivate and expand innovative and distinctive academic programming.
- d. Create partnerships to enrich student learning.

2. Transformative Student Experience

- a. Immerse students (on campus, off campus, online, graduate) in a robust, supportive and safe learning environment.
- b. Actively engage students.
- c. Nurture a mentoring community.
- d. Develop leadership opportunities for students.
- e. Address student financial need and reduce debt.

3. Sharing the Peru State Story

- a. Foster regional and national brand recognition focused on distinctive engagement.
- b. Engage alumni in our mission.
- c. Embrace our outreach and engagement mission.
- d. Engage all area elementary and secondary school students in on-campus opportunities.
- e. Engage potential non-traditional students through on- and off-campus opportunities.

4. Excellence for the Future

- a. Invest in the People of Peru State College.
- b. Invest in the City of Peru.
- c. Build strong enrollment through a Strategic Enrollment Management Plan.
- d. Increase Foundation support for scholarships, student work opportunities and college operations.
- e. Cultivate a college-wide culture of organizational integrity, effectiveness, openness and unity.
- f. Strengthen the college infrastructure to support engagement.
 - i. Facilities
 - ii. Technology