



## **C.A.R.E Program**

### **Collaborating to Assist in the Retention of Educators**

#### **Mission Statement**

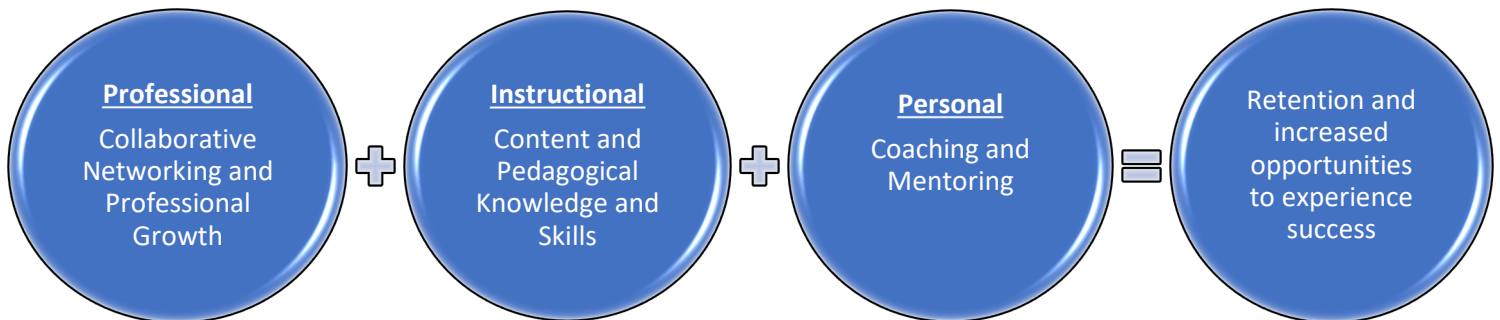
The C.A.R.E Program provides First-Year Peru State College Teacher Graduates with access to resources that support enhancement of foundational knowledge, pedagogical skills, and dispositions that will nurture and sustain the evolving nature of the teacher's identity as an educator as well as personal self-efficacy in the classroom, the school, the community, and the world.

#### **Outcomes**

Participation in the C.A.R.E. Program will likely result in the following outcomes.

- Improved data regarding job satisfaction and performance.
- Increased longevity of position.
- Higher rates of validation regarding every day decisions and performance.
- Provisions of critical support during a vital window of career.
- Creation of professional networks amongst like-minded professionals with similar experiences and goals.
- Attainment of personal self-efficacy within all meaningful environments.

#### **C.A.R.E Support:**



#### **Possible Approaches:**

- Workshops
- Coaching/Mentoring Calls
- Goal Planning Sessions
- Networking Cohorts
- Problems of Practice Sessions
- Job Application/Job Search Assistance

***“We want to assist in reducing teacher attrition by taking a proactive vs. reactive approach.”***

