Student ID:_____
Student Name:_____
Advisor Name:_____

Catalog: 2024-2025 Undergraduate Catalog Program:
Business Administration, Management and
Leadership Option, BS/BA

Business Administration, Management and Leadership Option, BS/BA

The Management and Leadership option provides a sophisticated general business education and prepares graduates for entry and mid-level supervisory and management positions. This option from Peru State is unique in its emphasis on management, project management, and leadership, while also allowing students to develop advanced technology skills in a customizable approach to support a wide array of career options.

A student must complete the following requirements in addition to the General Studies requirements. No grade lower than "C-" will satisfy major requirements.

Students wanting to pursue a Bachelor of Arts degree must complete the Additional BA Requirements.

Management and Leadership Option Requirements

General Studies Requirements

(All Business Majors must complete the following as part of their General Studies requirements)

Course Name	Credit Hours	Term Taken	Grade	Gen Ed
BUS 201 - Organizational Communications	3 Credit Hours			
CMIS 101 - Information Systems Concepts & Applications	3 Credit Hours			
ECON 221 - Principles of Microeconomics	3 Credit Hours			
ECON 222 - Principles of Macroeconomics	3 Credit Hours			
MATH 112 - College Algebra	3 Credit Hours			
STAT 210 - Statistics	3 Credit Hours			

Required General Studies Total: 18

Business Core Requirements

Course Name	Credit Hours	Term Taken	Grade	Gen Ed
BUS 214 - Introduction to Business Quantitative Methods	3 Credit Hours			
ACCT 231 - Principles of Financial Accounting	3 Credit Hours			
ACCT 232 - Principles of Managerial Accounting	3 Credit Hours			
BUS 251 - Legal Environment & Contract Law	3 Credit Hours			
BUS 328 - Principles of Marketing	3 Credit Hours			
BUS 335 - Production/Operations Management	3 Credit Hours			
BUS 339 - Business Finance	3 Credit Hours			
BUS 373 - Organizational Behavior	3 Credit Hours			
BUS 480 - International Business	3 Credit Hours			
BUS 495 - Business Policy	3 Credit Hours			
CMIS 300 - Information Systems Management	3 Credit Hours			

Business Core Total: 33

Management and Leadership Option

Course Name	Credit Hours	Term Taken	Grade	Gen Ed
BUS 260 - Entrepreneurship	3 Credit Hours			
BUS 365 - Leadership Theory and Practice	3 Credit Hours			
BUS 380 - Human Resources Management	3 Credit Hours			
BUS 381 - Employee Training & Development	3 Credit Hours			
BUS 390 - Project Management	3 Credit Hours			
BUS 493 - Team Design & Performance	3 Credit Hours			
CMIS 420 - Database Development & Programming	3 Credit Hours			

Choose one of the following courses:

Course Name	Credit Hours	Term Taken	Grade	Gen Ed
CMIS 310 - Network Administration & Implementation	3 Credit Hours			
Or				
CMIS 360 - Cyber Security	3 Credit Hours			
Or				

CMIS 410 - Web Page Development & Programming	3 Credit Hours			

Option Total: 24

Major Total: 57

Notes: